
**RESOLUTION FOR THE
NORTH AMERICAN
CONFERENCE - Page 2**

**BLUEPRINT OF STRATEGIC
BENEFITS - Page 3**

**BLUEPRINT OPERATIONAL
& ADMINISTRATIVE
PROCEDURES - Page 4**

**BLUEPRINT
MISCELLANEOUS - Page 4**

**FREQUENTLY ASKED
QUESTIONS - Page 5**

**GENERAL BOARD OF
EVANGELISM (GBE)
BLUEPRINT - Page 6-7**

**GENERAL BOARD OF
YOUTH ACTIVITIES
(GBOYA) BLUEPRINT -
Pages 8-9**

**GENERAL BOARD OF
MINISTERIAL RELATIONS
(GBMR) BLUEPRINT -
Pages 10-12**

**GENERAL BOARD OF
MINISTERIAL EDUCATION
(GBME) BLUEPRINT -
Pages 13-14**

**The Blueprints and the
Resolution for the
North American
Conference are
recommendations to
the March 12-15, 2010
General Conference in
Indianapolis, Indiana,
for possible adoption.**



GENERAL COUNCIL BLUEPRINTS FOR THE NORTH AMERICAN CONFERENCE

2010-2014

Resolution for a North American Conference

Response from the General Council to the referred CSP model of the Special Called 2008 General Conference, to the 2010 General Conference.

Whereas, there has been a continued and growing support of the majority for the adoption of a one conference model,

Whereas, the immigration trends and multicultural mosaic of the USA & Canadian population is dramatically changing with projected increasing trends over the next decade,

Whereas, the internationalization and global outreach of the denomination demands changes in our organizational administrative structures,

Whereas, the church multiplication in Canada demands adherence to Canadian financial laws dealing with financial funding and disbursements outside of Canada,

Whereas, the exchange of pastors, church multiplication, and administrative functions has grown between Mexico and Canada,

Whereas, the 'turning point' in arresting the denominational decline were the organizational principles found in the one conference model,

Therefore be it resolved, there shall be one North America Conference comprised of two districts which shall be Canada and the USA and one mission conference, Mexico,

Be it further resolved, that Canada and the USA administratively operate with the General Boards in accordance with the one conference model and approved *Discipline* revisions,

Be it further resolved, that Mexico continues operating as a Missions Conference as described in the *Discipline*, and Canada's finances be retained in Canada. Both Mexico and Canada will operate on budgets separate from the USA based on their own in-country funding,

Be it further resolved, that three Superintendents to be elected from the USA,

Be it further resolved, that Evangelical Methodist Churches in the USA, Mexico, and Canada be known as the North America Conference of the Evangelical Methodist Church and the three countries be known simply as 'conferences' or whatever is the designation in the *Discipline*, in communications and references.

September 2009, General Council

Blueprint Strategic Benefits

1. Reorganization into two District Conferences – USA & Canada

- Several district conferences have been statistically declining and/or stagnant in this decade, 2000-2010.
- Smallness of conferences creates personnel inadequacies and lack of skill sets for fulfilling boards and committees. This is most obvious with the Board of Ministerial Relations which requires all elders.
- The new churches in Canada require being a district due to the restrictions in Canadian law overseeing the funding of nonprofit organizations.

2. Becoming a Church Multiplication Movement

- A unified plan and strategy for church multiplication which includes the best in coaching and monitoring principles and church health will avoid wasteful spending and increase our success ratio.
- A clear outward focus is necessary to regain our status as a movement and partner with God.

3. Identifying and securing streams of funding for church multiplication and church health.

- Church Health training events held in regions for the small church discussing growth and health can be subsidized by supplying qualified seminar leaders in their locale.
- A united fund representing all the available funds for church multiplication will allow greater strategic planning for church multiplication across the USA.

4. Development of and a planned strategy for church planting and maintaining church health.

- The denomination has not had a unified plan for church planting and church health assessments. This will change.
- All church plants and multiplication would have a strategic plan for church multiplication sites with sufficient funding and a plan of accountability and project timeline.

5. Plans and strategies for ministry to the changing face of ethnicity in North America.

- The continued ministry development of the Department of Multicultural Ministry would be able to function wherever the need arises.
- The continuing education events would provide consistent and comprehensive exposure and training of all the clergy.

6. Organization into regions for fellowship among pastors and churches.

- This is important to meet one of the greatest needs of our clergy – loneliness and isolation.
- The regions will allow better planning and strategic use of resources as they design the training events.

7. The creation of a unified vision and administrative operations.

- The present structure is a 'silo' management structure that isolates superintendents and districts into separate entities. The result is a multiplication of differing visions and strategies, if there is a vision presented.
- The Conference Superintendents will have minimal administrative duties and be free to visit churches and pastors. The estimate is that 75% of their time is absorbed in administrative duties that will be assumed by the General Superintendent and headquarters staff.

Blueprint Operational/Administrative Procedures

1. The Youth Camps will be coordinated across the country with the goal of a future National Youth Director. Youth can attend any camp across the USA.
2. General Board meetings will utilize all the technology available for conferencing, such as Skype or Go To Meeting.
3. General Boards will be comprised of people from across the country.
4. The GBMR will conduct interviews with at least one person on site with the candidate being interviewed once they are enrolled the ordination track.
5. Each region will have a regional leader for organizing the clergy into monthly meetings and relating to their Conference Superintendent.
6. The Cabinet of Superintendents will have monthly reporting and mutual accountability procedures with the General Superintendent.

Blueprint Miscellaneous

1. The Conference Superintendent elections.
 - a. General Conference elects one International General Superintendent.
 - b. General Conference will elect the Conference Superintendents.
2. The creation and oversight of regions.
 - a. Division of the conference into regions is based upon the cluster of local churches in an area.
 - b. Every region will be having a specific Conference Superintendent assignment. The Conference Superintendents have the ability to call for additional assistance in any of their regions. Local churches benefit from the combined experiences and skill sets of more than a single individual superintendent.
 - c. Regions will grow and multiply as new churches are added.
3. There would be possibilities for attendance at Pastors/Ministry Schools; Youth Camps; Training Events; Retreats, etc. anywhere in the United States.
4. Conferences will be held annually in the east and west where minimal business items will be covered, such as ordination of Elders, continuing education events and Camp Meeting atmosphere of worship and edification.
5. This change in structure will provide a larger pool for identifying future General & Conference Superintendents as to their gifting, ministry performance, and calling to the office.
6. The changes affect the general and district levels of structural organization for effective ministry and stewardship of resources. These changes do not dictate or adversely affect any local church or their local church ministry.

FREQUENTLY ASKED QUESTIONS:

1. Will these changes guarantee growth? Answer: No, but it will eliminate some present challenges and obstacles to growth. The ability to finance church multiplication in strategic areas will increase due to the combined resources. The loss of financial investments in church planting efforts will be minimized.
 2. Would these changes adversely affect the local church? Answer: There would be no hindrances in a local church ministry. The positive would be better fellowship and cooperative ministries with the nearest EMC. The possibility of creating denominational youth and church multiplication director positions becomes a possibility.
 3. What is required of our pastors and churches? Answer: We have to look beyond the present structural paradigm of the EMC.
 4. How will growth be encouraged with these changes? The model presented to the 2006 General Conference from the GBE in its basic philosophy will be utilized. This model is a church multiplication model where the local churches mature into adulthood and reproduce a new congregation. Their illustrative model presented 'Conferences planting Conferences'. New regions would be formed as churches multiplied and clustered into a viable conference. In order for that to occur local churches must be healthy and educated to grow into church multiplication endeavors.
 5. Will two large District Conferences create further geographical isolation and fellowship among theology and churches? Answer is No! This change will produce the opposite. Each Conference will break down their areas into small 'clusters' where an eventual coordinator or assistant position is created to oversee the fellowship of the churches. Presently, local churches on the extreme reach of their district conference boundary feel isolated. With the elimination of the present conference boundaries and a commitment by the pastor for fellowship, such isolation can be minimized. In addition our Conference Superintendents must function as administrative gifted 'shepherds', not as a CEO.
 6. Will the two large Conferences cost more in travel for the annual Conference sessions? Answer is a qualified 'yes'. There will be increased travel expenses for some delegates. The yearly cost of traveling to denominational events can become minimized by planning our Pastors Schools and other annual training events to the annual Conference dates. Also, larger numbers of delegates usually secure better lodging costs.
 7. How will this affect the present General office of Secretary/Treasurer? The changes will increase the work load and travel. The change will remove this from an elected office to a paid staff position with accountability to the General Superintendent and the General Council. The present job description in the *Discipline* office has no sacerdotal pastoral functions. Neither does the position carry any superintendent responsibilities and is not a member of the Cabinet of Superintendents. This person will function as a Chief Financial Officer (CFO).
 8. What efforts are being made to compile with the new auditing standards? The General Board of Finance hired a public accountant to oversee and instruct the Treasurer on the functioning of the software and report to the Board on the efficiency and accuracy of our bookkeeping systems. Rev. Coulston has entered a business school working on an associate degree in bookkeeping and will graduate in March 2010.
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GBE Blueprint

Goals and Objectives:

Purpose Statement from Handbook: “To develop tools for ministry and facilitate their district conference level implementation in order to motivate outreach and growth in the local churches.”

Proposed New Statement: “To develop tools for ministry and strategies for church growth both in evangelism and church planting that encourages both the denominational leadership and the local churches to lead others to Christ and to expand the denomination into potential fertile areas for future church plants.”

Duties: (Current Handbook)

1. Endorsement and promotion of the General Conference Evangelists. Approval of the District Board of Ministerial Relations is required before the issuance of certificates and endorsement.
2. Promotion of the denomination with fifth Sunday “Seeds of Faith” offering for Century II Church Planting.
3. Maintaining the Century II Church Planters Fund and approval of applicants. Applicants require approval of the District Conference Board of Evangelism and the District Conference Superintendent of the District Conference in which they are located.
4. Promote Church Restart and Redevelopment across the denomination with each district chairman trained in the procedures. When local church membership and attendance declines to eight members and less than 12 in attendance a two year process called Mission Church Status begins. The District Board of Evangelism and the District Superintendent will assist the local pastor and leadership and a redevelopment plan will be implemented by the Conference. The details are found in the Discipline, par. 391.
5. Develop and maintain with updates a written plan and strategies of church planting, church redevelopment and church restart for the denomination. An annual review is to be included in the report to General Council.
6. Approve a Church Profile system for the superintendents to use in the development of goals and strategies in the local church. In the 206-2010 quadrennial each district superintendent is to ensure a church profile for each local church and report to the 2008 General Council meeting.

The Benefits of a One Conference Model:

1. A uniform procedure for any project in any area of the country.
Example:
 - a. All church planters will go through the MAP and other assigned evaluations/requirements.
 - b. All church planters will be assigned a mentor.
 - c. All church planters will attend a church planter’s “boot camp”
 - d. All church plant projects will be assessed the same way (demographics, history of the EMC in that area, potential numbers already showing interest, and other criteria)
2. The one board concept allows for uniformity, growth in expertise as the board itself experiences all the phases of their work, and stream-lined communication for all involved.
3. A single board is better equipped to handle issues in the future, suggest resources they have been exposed to, and share the successes and failures of evangelism and church planting so as to move us toward more positive routes as local churches and a denomination.

Strategy:

1. Evaluate areas for corporate evangelism.
2. Evaluate areas for future church plants.
3. Re-write the duties as presently prescribed in the *Discipline* to reflect the emphasis of a one conference model and to update to current cultural and program trends.
4. Evaluate and utilize all available and current material for evangelism and church planting and implement as much as we are able to our current situations and churches.
5. Continue to emphasize the funding of the Seeds of Faith program either through the current fifth Sunday offerings or through a budgeted suggested amount from each church, or by other means as shared by those on the board.
6. To communicate to every church as much information and as many suggestions as possible to challenge and encourage them and to stay connected as a denomination in the efforts of evangelism and church planting.
7. Utilize the annual Conferences, East and West, with a training event in evangelism cooperating with the GBME plans.
8. Conduct evangelism and leadership training events in selected regions each year with the goal of a seminar in every region of the United States, Canada, and Mexico each quadrennium.

Finances:

1. The finances of this board have always been generated through three venues: Seeds of Faith donations, (2) Donors, and (3) Designated funds from various churches and/or districts.
2. In the event of a church closing, what will be the new unified policy concerning funds received from that church?

Operational Strategy:

1. Use face-to-face meetings initially to establish board rapport and begin the process of operational structure. One per quarter would be max.
 2. Use as much electronic medium as possible to do board business saving time and finances for the projects contemplated. (Go to Meeting, Skype, Conference Calls, Establish a chat room, etc)
 3. Generate new ideas and goals for the Board of Evangelism.
 4. Re-write any policies, duties, etc as necessary to update the Handbook, *Discipline*, and requirements for funds.
 5. Ensure the same procedures are followed throughout the denomination for all Board of Evangelism responsibilities.
 6. Begin with 4-5 board members
 - a. Preferably those with evangelism-related degrees.
 - b. Those with hands-on evangelism/church planting experience.
 - c. Those with several hours of evangelism/church planting seminars.
 - d. Those with a passion for evangelism and church planting work.
 7. Location of these members should not necessarily be criteria for this board.
 8. Begin to research evangelism trends and either share with the churches through an electronic newsletter from headquarters or offer regional informational seminars.
 9. Begin to research the next successful denominational church plant and church planter and promote as many churches and individuals as possible to adopt the project.
 10. Begin to think forward and in steps so as to keep our momentum moving forward and futuristic.
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GBOYA Blueprint

The new purpose statement is as follows: "The General Board of Youth Activities exists to equip youth and youth leaders to impact our world for Christ."

- 1) Unified Leadership
 - a. The Board is unified in purpose, and committed to the success of the National program.
 - b. Board members are held accountable to one another and to the chairman for completion of assignments and participation in the Board.
 - c. The development of a single denominational focus of yearly themes.
 - d. Develops and maintains an approved list for youth camp evangelists in cooperation with those approved by the Board of Ministerial Relations.
 - e. Develops and maintains a list of approved schools for approval by the General Council.
 - f. Maintains increased connection of communications and activities between the districts, regions, and the board.
 - g. Maintains direct contact with local leaders and churches through EMC publications.
- 2) The National Youth Director
 - a. The primary goal of the General BOYA for 2010-2014 is to hire a National Youth Director.
 - b. The job description of the National Youth Director is:
 - i. Networking with all general and regional levels to promote effective youth ministry and events.
 - ii. Researching and studying youth ministries trends, and disseminate that information and available resources to youth workers and local churches.
 - iii. Making direct contact with EMC studies in bible schools, colleges, and seminaries.
 - iv. Equipping people for the recruiting and training of youth leaders.
 - v. Overseeing the maintenance and improvement of the youth website.
 - vi. The director is accountable to the Chair of the GBOYA and the General Superintendent in their daily activities and ministries.
 - vii. The salary scale will be suggested by the GBOYA to the General Board of Finance. Vacation and holidays will follow the guidelines of the headquarters staff.
- 3) Training and Equipping of leaders
 - a. Utilization of all larger district and regional gatherings for strategy, planning, and implementation of youth ministry activities.
 - b. Utilization of the Eastern and Western Annual gatherings for lay mobilization and recruitment for youth ministries and continuing education activities.
 - c. The creation and maintaining of a certification process for youth leaders during the 2010-2014 quadrennial in cooperation with the General Board of Ministerial Education.
 - d. Utilization of the offices of a national youth board in the development of leaders among their peers.
- 4) Foreign and Home Missions
 - a. To aid the local church in advancing the call to missions through the planning and implementation of Foreign Missions Trips.

b. To stand alongside local church through the planning and implementation of Home Missions projects.

5) Projected Yearly Budget with a National Youth Director

a. Youth Director Salary	\$ 43,000.00
b. Travel	\$ 10,000.00
c. Social Security	\$ 3,289.00
d. Insurance	\$ 6,000.00
e. BOYA Operations	\$ 5,000.00
f. Technology	\$ 1,000.00
g. Web Upkeep	\$ 300.00
h. Events	\$ 5,000.00
i. Camp	\$ 60,000.00
j. Phone	\$ 720.00
k. Office Supplies	\$ 500.00
TOTAL	\$128,909.00

GBMR Blueprint

Purpose: To develop a Plan for Consolidation of the six existing District Conference Boards of Ministerial Relations into a single Board with total oversight and responsibility for all aspects of ministerial relations within the Evangelical Methodist Church.

General Responsibilities: (according to the Handbook – paraphrased see pages 194-207)

This Board's Responsibilities shall be to:

1. Determine standards concerning character, competency, and ministry for applicants for Local Preacher, Admission on Trial, Elder, Deacon / Deaconess, transfer between conferences, and transfer from other denominations.
2. To develop and maintain the criteria within the Handbook for the General Board of Ministerial Relations (GBMR).

General Board of Ministerial Relations:

The General Board of Ministerial Relations (GBMR) shall insure the doctrinal distinctiveness; the agreement with polity, character and conduct; credentialing and general oversight of ministerial relationships within the Evangelical Methodist Church.

Composition of the General Board of Ministerial Relations in the One Conference Model:

The General Board of Ministerial Relations (GBMR) shall be made up of five **(5)** elders, including the chairman, elected by the General Conference and shall serve through the next General Conference (¶475). The Chairman of the GBMR shall be elected by the General Conference. Members of this board shall have been ordained elders in the Evangelical Methodist Church for a minimum of eight **(8)** years and shall have pastored at least five **(5)** years. The Superintendents are ex-officio, non-voting members with a voice. A quorum of this Board shall be three **(3)** individuals that will facilitate effective regional meetings for interviews.

General Responsibilities of the Board:

1. To determine the standards which every individual, credentialed or seeking credentials as a minister within the Evangelical Methodist Church shall be held accountable. These individuals shall be accountable to the GBMR as to doctrinal purity and conduct in keeping with the Discipline of the Evangelical Methodist Church and policies as adopted by this board.
2. To have oversight over every credential holder, whether they currently be credentialed within the Evangelical Methodist Church or be seeking to be credentialed. (i.e. license for local preacher, admission on trial, elder, deacon / deaconess, or transfer from another denomination). No individual shall be given any credentials (temporary or other) without having been personally examined by and such credentials having been authorized by this Board.
3. To assure that every individual seeking credentials in the Evangelical Methodist Church has a call of God upon their heart for ministry that must be fulfilled.
4. To meet with every individual and spouse, those seeking credentials with the Evangelical Methodist Church. The GBMR shall make appropriate recommendation concerning applicants prior to such license or credentials being granted. Any individual admitted to the Course of Study, and spouse, shall meet with the GBMR for counsel, advice and encouragement and evaluation before starting

their second year in the program. (This would preclude individuals working to be credentialed who would not eventually be granted such.)

5. Every individual, seeking credentials, in the Evangelical Methodist Church (including those from other denominations) shall be evaluated using the Evangelical Methodist Ministerial Assessment Profile (EMAP). The results of such assessment shall be forwarded to the GBMR for evaluation before any credentials are granted for those seeking entry or before starting their second year in the program. Such examinations are to achieve two goals:
 - (1) Determine as to fitness for in the Evangelical Methodist Church, regarding character, conduct, polity and doctrine. The GBMR shall submit its decision to the appropriate body for any action as to licensure and/or ordination, before the individual is given any credential, temporary or otherwise, or is permitted to pastor an Evangelical Methodist Church. This shall include a background check and must precede any such licensure or transfer.
 - (2) To insure that individuals maintain consistent standards for the ministry in ethics and conduct that is uniform across the denomination.
6. To hold every credential holder accountable as to doctrine, polity, character, and conduct, and call them to accountability should they not be keeping their ministerial vows and credentialed responsibilities or keeping with the Discipline of the Evangelical Methodist Church.
7. To shepherd every individual who holds credentials with the Evangelical Methodist Church and encourage their personal spiritual and academic growth.

General Board of Ministerial Relations Functions & Benefits:

1. To fulfill each of the responsibilities listed in the responsibility section (above).
2. To bring consistency across the USA in interviewing and assessing ministerial candidates in accordance with the *Discipline* and functions of the GBMR.
3. To bring accountability within the clergy for their required duties and functions to the local church and conference relationship.
4. To meet and examine any individual licensed with the Evangelical Methodist Church, using whatever technology deemed advisable for the interviews, who is not in keeping with any part of item 5 (above) and shall have the authority, in consultation with the Superintendents, to immediately suspend as a ministerial candidate, such individual who will not submit to such meeting or refuses to take the specified steps mandated by the GBMR and the Superintendents. The Chairman of the GBMR shall be kept in constant and immediate communication by the Superintendents, concerning any perceived inordinate activities, actions, behaviors or other indiscretions concerning any pastor or credentialed individual for whom the GBMR shall be responsible and report such actions to the General Council and/or Executive Session of the credential holders.
5. To immediately suspend from any ministry in the Evangelical Methodist Church, any individual preaching, teaching or promoting any of the afore-mentioned items, especially the against the Discipline, Code of Conduct or Doctrines of the Evangelical Methodist Church or promoting sedition. The GBMR shall have the authority to Locate without Consent and/or recommend that such individual be removed from the ministry of the Evangelical Methodist Church by vote of the appropriate denominational body. Individuals so disciplined shall have a right to appeal to the conference, as per the Discipline.
6. To monitor and insure that a "Matrix of Duties and Responsibilities" (see below) for every level of licensure, is being kept by the Superintendents, (in conjunction with the headquarters staff) including attendance at conferences, fulfilling responsibilities for Continuing Education Units (CEU's), participation in activities within the regional boundaries. Any individual credentialed who

does not fulfill their responsibilities per this matrix, shall be held accountable by the GBMR and shall be referred to the appropriate body for action. Items A, B, C & D are required of all active Credential Holders. Items E & G are required of all individuals pastoring Evangelical Methodist Churches. Item F is required of all individuals pastoring Evangelical Methodist Churches unless excused by a Superintendent.

7. To assure that each and every action taken by the GBMR is in keeping with the Discipline and the Handbook of the Evangelical Methodist Church. Please note: This is a clergy issue and they are being asked to support this system of accountability at the General Conference.

Credential Holder's Matrix of Duties and Responsibilities

Name	Status	A Received Annual Report	B Completed CEU's	C Attended Annual Conference	D Church Paid Conf. Support	E Attended Camp unless Excused	F Annual Pastoral Duties Completed
	Elder						
	Elder						
	Super A		Ex	Ex	Ex	Ex	Ex
	Super A		Ex	Ex	Ex	Ex	Ex
	Super N		Ex	Ex	Ex	Ex	Ex
	Super N		Ex	Ex	Ex	Ex	Ex
	Local Preacher						
	Local Preacher						
	Admission O/T						
	Admission O/T						
	Deacon						
	Deacon						
	Deaconess						
	Deaconess						

ANNUAL DUTIES

- A - Credential Holder – To submit the required Annual Report each year by January 31.
- B - Credential Holder – To attend an approved annual Continuing Education Event (CEU)
- C - Credential Holder – To have attended last year's Annual Conference (or been excused by the Superintendent)
- D – Pastors of an EMC – Church has paid prior year's Conference Support (tithe)
- E – All Pastors – To have attended last summer's Youth Camp (or been excused by the Superintendent)
- F – All Pastors – Annual Pastoral Duties Completed (See the Discipline PP 821-823)

REMEDIAL ACTION

- a. A first violation is a **DEFICIENCY** and will require an interview with the Board of Ministerial Relations. (Deficiencies A, B, C, E and G can be canceled without penalty IF COMPLETED BEFORE the coming Annual Conference sessions)
- b. A second violation is a **CAUTION** and will be grounds for Probationary status as assigned by the conference.
- c. A third violation is an **OFFENCE** and will (at the discretion of the GBMR) be grounds for a recommendation for involuntary location.

GBME Blueprint

Purpose Statement (Currently in the Handbook)

The General Board of Ministerial Education will create an appropriate and comprehensive curriculum to facilitate the process of persons toward ordination, consecration and ministerial service in the Evangelical Methodist Church, and, provide opportunities for continuing education. We will establish educational policies, standards and facilitate: educational financial assistance, internship financial assistance within the Evangelical Methodist Church, and educational opportunities beyond the Evangelical Methodist structure.

Duties: (§921-924)

1. Prepare standardized examinations in all areas of study.
2. Recruiting, appointing, and maintaining examiners.
3. Reporting the names of those who have successfully completed the course to the Boards of Ministerial Relations.

Goals of the Board of Ministerial Education (Currently in the Handbook)

1. Create and maintain a comprehensive course of study for the Evangelical Methodist Church.
2. Meet on a regular basis and keep the appropriate denominational personnel informed regarding any relevant reports.
3. Select proper books and materials for the course and to maintain a list of books and materials that are current, relevant and available.
4. Create adequate methods of assessment for the participants of the course, including the formats for exams, book reports, written sermons and all other measurable aspects of the course.
5. Create and maintain handbooks containing pertinent information regarding the course and its operational procedures and to make these handbooks available to participants and other course personnel.
6. Establish, plan and program the general church continuing education event each quadrennial.
7. Administer and monitor the Ministerial Education Loan Fund and educational grants.
8. Establish a continuing education program that is relevant, productive and accessible for all Evangelical Methodist credential holders.

Ministerial Education Fund of the Evangelical Methodist Church

The Ministerial Education Fund is a service loan, which means that it is paid back by years of service to the Evangelical Methodist Church. These funds are available to students in an accredited Christian College in the Wesleyan tradition that is majoring in Bible, Pastoral Ministry, Christian Education or Missions. These funds are also available for seminary students enrolled in an accredited Theological Seminary in the Wesleyan tradition and approved by the Board of Ministerial Education and Advance Studies.

The Benefits of a One Conference Model:

1. A uniform procedure for induction of persons in the path for ordination or consecration. This includes the EMAP evaluation and working in close relationship with the GBMR for ministerial candidates.
2. The one board concept allows for uniformity, growth in expertise as the board itself experiences all the phases of their work, and stream-lined communication for all involved.
3. A single board is better equipped to handle educational issues in the course of study for remaining current with the challenges of the ministry.
4. The one board will produce uniformity for all clergy in the continuing education units (CEU) for those in the course of study and subjects that will enhance the ministry in the local church for all pastors and lay people.

Operational Strategy:

1. The utilization of virtual meetings using Skype and Go to Meeting with the board.
2. The composition of the board will be representative from across the county.
3. The files on each candidate will be kept at Headquarters and copies with the Chair. Headquarters staff will impute the data into the system to maintain the accuracy of the files.
4. The files will be available on line for the board members and the candidates for easy access on the secure site to be created called 'EMC Connect'.
5. The annual Conferences held in the East and West replacing the six district conferences will be the site for continuing education classes.

This report to the local churches has an accompanying DVD for further details and explains how the events, EMC denominational trends, and multicultural ministries have impacted the denomination in the move for a North American Conference.

A eight minute introduction from Dr. Williamson and the full 35 minute presentation to the General Council; reports from Rev. Cardenas, General Superintendent from Mexico and Rev. Vernon Perkins, Department of Multicultural Ministries are on the DVD.

An additional DVD of the reports of the partnerships in missions with OMS and a 40 minute snapshot of missions today around the world of EMC and OMS is on a separate DVD.

All local churches and pastors will have a copy of the two DVDs. Additional technical information from the last ten years in the consideration of reorganization is available on line at www.emchurch.org.